

**FINAL – May 19, 2023
CANDIDATE PROFILE – CHANCELLOR
University of British Columbia**

1. An Outstanding Record of Leadership

- An outstanding leader recognized for accomplishments in their chosen field.
- A demonstrated commitment to and record of community service.
- Has a high level of respect in the community, bringing their credibility and profile to enhance the reputation of UBC nationally and internationally.

2. Commitment to UBC's Educational and Research Mission and Values

- Embraces the University's vision and values, including its commitments to pursuing excellence in research, learning and engagement to foster global citizenship and advance a sustainable and just society, and its values around excellence, integrity, respect, academic freedom and accountability.
- A demonstrated commitment to, and passion for, UBC.
- Respects the context, traditions, and culture in a university, including its shared governance model and the dispersed nature of decision making.

3. Commitment to Decolonization, Indigenization, and Reconciliation

- Through demonstrated commitment, will be an advocate for Indigenous peoples' human rights, both internal and external to UBC, and actively pursue goals of decolonization, Indigenization, and reconciliation.
- Embodies cultural humility and brings a willingness to reflect, learn, and listen without judgement from and about others. Acknowledges the lived experiences of the people this role supports and interacts with.

4. Commitment to Equity, Diversity, and Inclusion

- Brings a sincere commitment to equity, diversity, and inclusion.
- Brings a demonstrated track record of supporting and advancing these principles and objectives within an organization or community.

5. Excellent Judgement

- Influential as a result of the effective manner by which they understand, analyze and express views on issues of importance.
- Able to develop a close and productive working relationship with the President and Board of Governors' Chair, serving as a trusted advisor and confidante.
- Brings appropriate wisdom and thoughtful counsel in their approach to problem solving.
- Not driven by a personal agenda; focused on the best interests of the University.
- Ability to adapt and be flexible through considerable change. Comfortable with ambiguity.
- Brings a high degree of personal integrity to the role.

6. Superb Relationship-Building and Communication Skills

- Capacity and willingness to create productive and meaningful relationships with the President and Board Chair, as well as other relevant governing bodies at the University.
- Ability to build effective relationships with students, faculty, staff, alumni, donors, government officials, and residents of UBC along with a range of other stakeholders. Ability to leverage their position and public profile to do so effectively.
- Strong diplomatic skills and excellent communication skills. Ability to reconcile competing views to support achieving consensus on important issues.
- Can meaningfully interact with others through social events and celebrations.
- Supports fundraising efforts on behalf of the University, as appropriate.
- Demonstrates humility, a positive attitude and disposition.
- An excellent communicator who can convey the vision and strategy of the University to individuals and groups in a manner that resonates with and reinforces its intellectual mission.

7. Capacity & Commitment

- Brings the time commitment, flexibility, and energy to fulfill responsibilities of the Chancellor, including attendance to governance obligations and ceremonial duties. A level of ease and comfort with ceremony considered an asset.
- Willingness and ability to travel and represent the University in an official capacity on a regular basis.
- Ability to meet and be present for commitments on both campuses when needed and on a regular basis.
- Ability and capacity to interact with the President and Board Chair regularly, in both a formal and informal capacity.
- Ideally a resident of BC.

8. Governance Expertise

- Brings significant experience in organizational governance to effectively contribute to UBC's Board of Governors, Senate, and Alumni Association.
- Able to provide thoughtful, strategic direction and guidance for the institution, on both campuses.
- Understands the importance of governing in the public interest, within the government and stakeholder context in which the University functions. Experience in Government Relations an asset.
- Understands the high degree of complexity surrounding governance, operational, financial, and other related considerations in the context of UBC.